

COURSE DESCRIPTION:

Prosci Change Management Certification Program



Prosci Global Affiliate Network This three-day change management program utilizes Prosci's research-based Change Management Methodology, ADKAR® Model, Change Management Toolkit and Change Management Pilot. At the end of the program, participants are certified in Prosci's Change Management Methodology and are able to lead their organizations through both incremental and radical changes.

Prosci is the world leader in change management best practices and research. Prosci's methodology has become one of the most widely used approaches for managing the people side of change in corporations and government.

The number one factor contributing to the success of a major change project is effective management of the people side of change. Build competency in change management by participating in a top-tier training program which utilizes best practices research from more than 2,000 companies worldwide.

Real Project Work

Participants bring a real project from their organization and apply Prosci's change management tools, research and methodology. At the conclusion of the course, you will leave with your change management plan in hand.

Learn How To

- Develop a Master Change Management Plan
 - Communication Plan
 - Training Plan
 - Coaching Plan
 - Resistance Management Plan
- Handle the Psychology of Change
- Apply Prosci's 3-Phase Process for Managing Change
- Calculate Return on Investment (ROI) of Change
- Utilize Best Practices in Change Management
- Apply the **ADKAR® Model** to changes within your organization
- Develop a Change Management Strategy
- Create a Sponsorship Roadmap
- Reinforce Change

Participants Will

- Apply Prosci's change management tools, research and methodology to an actual project from their organization.
- Utilize best practices research from more than 2,000 organizations worldwide.
- Create, customize and scale a change management strategy and plan for their project.
- Learn to use the ADKAR® Model to help managers and supervisors effectively manage the people side of change.
- "Hit the ground running" with a change management plan upon returning to work.

What Our Students are Saying

"The course covered a lot of information that will be directly relevant to my job. I found this course extremely useful. I will be able to apply all of these concepts in my future projects."

- System Analyst for Government Contract Company

"The Prosci Certification Course opened my eyes to how people perceive change and what they need to succeed. Now I have the knowledge and understanding of change management to be able to explain its importance to others."

- Account Executive, Engineering Services Company

Who Should Attend

Prosci's Change Management Certification Program is designed for employees who are responsible for managing change on a specific project or building change management competency within their organization. This includes project managers, project team members, HR leaders, OD leaders, change management team members, sponsors of change, consultants and trainers.

Life Cycle Institute

Life Cycle Institute is a recognized and respected leader in Learning, Leadership and Change Management solutions. Be prepared to be an active learner. When you invest in training with the Life Cycle Institute, you will gain knowledge and learn skills that you will be able to apply immediately. Our courses are designed to teach by doing. Your training with the Life Cycle Institute is different because we offer:

- Facilitators who practice what they teach and teach what they practice
- Course content that is constantly updated with the latest proven tools and methods
- Adult learning methods that minimize lecture and emphasize learning by doing
- Classrooms that are specifically designed to facilitate learning

Prosci Authorized Training Provider

The Life Cycle Institute is proud to be the first Prosci Authorized Training Provider (ATP) in the United States. As a Prosci ATP, we are authorized to deliver the most comprehensive change management training courses at your organization.