

COURSE DESCRIPTION:

Prosci Change Management Programs

Sponsor | Coaching | Orientation for Employees



Prosci is the world leader in change management best practices and research. Prosci's methodology has become one of the most widely used approaches for managing the people side of change in corporations and government.

The number one factor contributing to the success of a major change project is effective management of the people side of change. Build competency in change management by participating in a top-tier training program which utilizes best practices research from more than 2,000 companies worldwide.

Prosci Change Management Sponsor Program

Active and visible sponsorship is the number one contributor to overall project success. This 4-6 hour program will help your leaders embrace their role in the change process. They will discover that "visible and active sponsorship" is more than simply authorizing resources or providing funding.

Who Should Attend

Prosci's Change Management Sponsor Program is designed for executives and senior leaders who serve as sponsors of change.

Participants Will

- Learn the critical connection between change management and business results.
- Fully understand the role of effective executive sponsorship.
- Be able to build support among key business leaders.
- Strategically position their projects for success.

Prosci Change Management Coaching Program

According to a Prosci research study, managers and supervisors play one of the most critical roles in helping employees through change. Prosci's Change Management Coaching Program focuses on the power of individual coaching, how to avoid common manager mistakes, and techniques for managing resistance.

Who Should Attend

This one-day program is ideal for managers and supervisors who are helping their employees transition through change.

Participants Will

- Learn to use the ADKAR® Model to coach individual employees through change.
- Take part in exercises to learn how to manage employee resistance.
- Be able to lead employees through both radical and incremental change.

Prosci Change Management Orientation for Employees

Prosci realizes that successful change relies on the acceptance and engagement of your employees, one individual at a time. This one day program, based on the Employee's Survival Guide to Change and the ADKAR® Model, is an instructor-led workshop that will increase your employees' knowledge of the change process.

Who Should Attend

The Change Management Orientation for Employees program is designed for front-line employees impacted by change in your organization.

Participants Will

- Gain a feeling of control over the change process.
- Learn the concepts of change management.
- Understand how to use the ADKAR® Model as a change tool.
- Engage in the changes underway in the organization.



Life Cycle Institute

Life Cycle Institute is a recognized and respected leader in Learning, Leadership and Change Management solutions. Be prepared to be an active learner. When you invest in training with the Life Cycle Institute, you will gain knowledge and learn skills that you will be able to apply immediately. Our courses are designed to teach by doing. Your training with the Life Cycle Institute is different because we offer:

- Facilitators who practice what they teach and teach what they practice
- Course content that is constantly updated with the latest proven tools and methods
- Adult learning methods that minimize lecture and emphasize learning by doing
- Classrooms that are specifically designed to facilitate learning



Prosci Authorized Training Provider

The Life Cycle Institute is proud to be the first Prosci Authorized Training Provider (ATP) in the United States. As a Prosci ATP, we are authorized to deliver the most comprehensive change management training courses at your organization.